Modern Slavery Referral Pathway

Adult Presents at Service/Agency
- Do you suspect they are a potential victim of modern slavery?
- Are they in immediate danger? (Ring 999)

Are they alone and able to talk to you freely?

NO

If they are unable to talk, can they return on their own. Report/Seek advice from 101 or First Point of Contact Team on 01325 406111

YES

Talk to the potential victim about the situation. Tell them your suspicions, and why.
Report/Seek advice from 101 or the First Point of Contact Team on 01325 406111

Did they return?

NO

Would they like to go to a place of safety?

YES

Talk to the potential victim about the situation. Tell them your suspicions, and why.
Report/Seek advice from First Responder
Complete a NRM duty to notify form and share with police (Note signs/indicators and other relevant info – see toolkit)

Does the person have a child/ren? Refer to Child Protection Procedures

In all instances provide information on National Referral Mechanism/ Salvation Army Support and Victim Leaflet
Do they wish to proceed?

In all instances, there is a duty to notify, complete the NRM Duty to notify MS1 forms (see links for further guidance)