

Durham and Darlington Modern Slavery and Human Trafficking Referral Pathway - DRAFT

This guidance is applicable to all adult victims of Modern-Day Slavery. The process for children is in line with the Safeguarding Children procedures and related Modern Slavery guidance. Modern slavery encompasses human trafficking and slavery, servitude and forced or compulsory labour. Human trafficking consists of three basic components: action, means and purpose of exploitation. All three components must be present in an adult trafficking case; for child trafficking the 'means' component is not required. In human trafficking cases, exploitation can take many forms, including: sexual exploitation, forced labour, slavery, servitude, forced criminality and removal of organs. In practice, potential victims may be reluctant to come forward or not recognise themselves as victims, practitioners may also find it challenging in identifying potential victims of modern slavery and human trafficking (MSHT). MSHT victims can often face more than one type of abuse and slavery, for example if they are sold to another trafficker and then forced into another form of exploitation. This document aims to provide all agencies with relevant signposting and advice for potential victims for both children and adults. It should be read in conjunction with the Modern Slavery 2015 – Statutory Guidance for England and Wales (April 2020) and locally agreed safeguarding procedures for children and adults.

Potential Victims and Top Tips Any agency who identifies a potential victim of modern slavery and/or human trafficking/exploitation should contact Police via 101 (this supports the collation of local data and onward reporting). If your agency is a [first responder](#) you should also consider the 'duty to notify' and submit a form via this [on-line link](#), advice should always be sought from the police and via 101. **Refer to Flowcharts as a visual guide.**

- Should the adult have the appearance of [care and support needs](#) you should also report a safeguarding concern to Adult Social Care (Durham 03000 267979, Darlington 01325 406111) so that a decision can be made as to whether an assessment should be undertaken to determine if the individual has needs for care and support and to instigate safeguarding procedures where it applies.
- For all children concerns visit the [www.dscp.org.uk](#) for County Durham and [www.darlington-safeguarding-partnership.co.uk/about-us/](#) for Darlington, to ensure local safeguarding children procedures are applied.

In all circumstance's consideration should be given as to whether the child or adult procedures apply, for example, when an adult potential victim is identified and there are children to consider and safeguard.

<p>For all instances related to children and/or young people</p>	<p>An adult who does not appear to have needs for Care and Support.</p>	<p>An adult with the appearance of care and support needs, and capacity to make decisions relating to any assessment and safeguarding referral/interventions and engaging with National Referral Mechanism.</p>	<p>An adult has the appearance of care and support needs and may lack capacity to make decisions relating any assessment, interventions, and engaging with the National Referral Mechanism.</p>
<p>Consider immediate risk and/or harm and Contact the police via 999. Contact your agency safeguarding lead for advice. Child victims do not need to consent to enter the National Referral Mechanism Refer all child instances via the on-line portal for access to the National Referral Mechanism and follow advice from the police on 101. Agency input: Refer to Local Authority Children Service for safeguarding/child protection and in line with local procedures and Working Together to Safeguard Children 2018. Do not speak to the child/ren or young person in the presence of their accompanying person, to prevent additional/further risk. Prompt: At an appropriate time ensure the child understands what is happening and meets best practice in keeping the child/ren informed of what is happening and using trauma-informed and age-appropriate methods of communication in a language that they fully understand. See also: Darlington Safeguarding Children Partnership Durham Safeguarding Children Partnership</p>	<p>If the person agrees/consents to the referral into the National Referral Mechanism:</p> <ul style="list-style-type: none"> • If you are the First Responder you should ensure the potential victim is fully informed of the NRM its purpose and of the support available. Referral to the NRM should be made using the on-line portal for access to the National Referral Mechanism following advice from the police on 101. At the point of the NRM referral if an individual requires immediate accommodation, you should also contact the Salvation Army on 0800 808 3733 <p>If the person declines/does not consent to the referral into the National referral Mechanism: Referral should still be made using the on-line portal following advice from police on 101. (this type of notification can be anonymised)</p> <ul style="list-style-type: none"> • If the potential victim is homeless the Housing Solutions team must be contacted housingsolutions@durham.gov.uk or HousingOptions@darlington.gov.uk who will work alongside Adult Services and police to secure alternative safe accommodation and address immediate welfare needs at this point • A coordinated approach, and led by the first responder should take place the same day or next working day (which must include as a minimum Housing, Adult Social Care and police) for the purpose of carrying out any relevant assessments for example, housing eligibility, risk assessment, assessment of needs, Mental Capacity Act assessment and/or Human Rights Assessment. • Multi-agency discussions must include exploration and agreement of access to healthcare, welfare, support, interpretation and Victim Care provision in line with the locally agreed multi-agency approaches for presentations of victims. 	<p>If the person agrees/consents to the referral into the National Referral Mechanism:</p> <ul style="list-style-type: none"> • If you are the First Responder you should ensure the potential victim is fully informed of the NRM its purpose and of the support available. 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(this type of notification can be anonymised) <p>Agency input:</p> <ul style="list-style-type: none"> • If the potential victim is homeless the Housing Solutions team must be contacted housingsolutions@durham.gov.uk or HousingOptions@darlington.gov.uk who will work alongside Adult Services and police to secure alternative safe accommodation and address immediate welfare needs at this point. • A coordinated approach, and led by the first responder should take place the same day or next working day (which must include as a minimum Housing, Adult Social Care and police) for the purpose of carrying out any relevant assessments for example, housing eligibility, risk assessment, assessment of needs, Mental Capacity Act assessment and/or Human Rights Assessment and S42 enquiry if appropriate. • Multi-agency discussions must include exploration and agreement of access to healthcare, welfare, support, interpretation and Victim Care provision in line with the locally agreed multi-agency approaches for presentations of victims. 	<p>In all such instances a Best Interest Decision (BID) will need to be made to decide upon appropriate support for the person. The BID will usually fall to the most appropriately placed agency/professional for that specific decision. BID will need to consider;</p> <ul style="list-style-type: none"> • If the BID determines an NRM referral is appropriate this should be made using the on-line portal and in line with advice of police on 101. • If the BID determines that the NRM and/or any Victim Care provision may not meet the needs of the adult and additional provision may be required, Adult Social Care should consider in consultation with legal services. • Agencies should contact their Modern Slavery Single Point of Contact for advice on for example, access to healthcare, welfare, support, interpretation and Victim Care provision in line with the locally agreed multi-agency approaches for presentations of victims. <p>If the BID determines referral into the National Referral Mechanism is not appropriate. Referral should still be made using the on-line portal following advice from police on 101. (this type of notification can be anonymised). Agency input: See adjacent column for consideration of relevant assessments including safe accommodation.</p>

If the adult does not have any eligibility for housing. Emergency accommodation can be requested via the Modern Slavery Victim Care Contract (Salvation Army) and the first responder organisation (i.e. the agency who completes the NRM) Referrals can be made via a 24hr 7 days a week helpline **0800 808 3733 (if a referral has already been submitted the Salvation Army will be able to confirm).**